

## Message Text

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ACTION EA-09

INFO OCT-01 ISO-00 CIAE-00 PM-04 H-02 INR-07 L-03 NSAE-00

NSC-05 PA-01 PRS-01 SP-02 SS-15 USIA-06 COME-00 EB-07

LAB-04 SIL-01 /068 W

----- 006285

R 141027Z JUL 76

FM AMEMBASSY MANILA

TO SECSTATE WASHDC 7438

INFO SECDEF WASHDC

JCS WASHDC

CINCPAC HONOLULU

CINCPACAF

CINCPACFLT

CINCPACREPHIL SUBIC

CG 13TH AF CLARK

C O N F I D E N T I A L MANILA 10275

CINCPAC ALSO FOR POLAD

FROM USDEL 119

E. O. 11652: GDS

TAGS: MARR, RP

SUBJECT: PHILIPPINE BASE NEGOTIATIONS: LABOR

REF: (A) MANILA 10062; DTG 120644Z JUL 76 (B) STATE 155032;

DTG 222328Z JUN 76

1. SUMMARY: THIS AMPLIFIES REF A REQUEST FOR CLEARANCE FOR  
NEW APPROACH SEEKING TO RETAIN 1968 BLA EXCEPT AS MODIFIED  
BY THIS AGREEMENT. END SUMMARY.

2. AT THIS TIME, WE FORESEE POSSIBILITY THAT USE OF ONE  
PARAGRAPH TEXT ALONG LINES PROVIDED BY REF B, SUPPLEMENTED  
BY ADDITIONAL PARAGRAPHS ON SUBJECTS AND TEXTS ON WHICH  
COMMENTS REQUESTED REF A, WOULD CONSTITUTE AGREEMENTS  
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ARTICLE ON LABOR. THIS METHOD GENERALLY CONSISTENT WITH

AGREEMENT FORMAT, RESPONDS TO SOME OF PHIL DEMANDS, AND REALISTICALLY ACCOMMODATES NEED TO RECOGNIZE PARTICIPATION BY PHIL BASE COMMANDER AND OTHER AUTHORITIES. USDEL FAVORS THIS METHOD.

3. LESS ATTRACTIVE ALTERNATIVES TO THIS APPROACH WOULD BE (A) ONE GENERAL PARAGRAPH, WITH CITED TIEMS IN APPENDIX TO THIS AGREEMENT, OR (B) ONE GENERAL PARAGRAPH WITH EXCHANGE OF NOTES IN CONNECTION WITH THIS AGREEMENT.

4. BELIEVE SEPARATING LABOR ISSUES NOW UNDER CONSIDERATION FROM OVERALL NEGOTIATIONS IN PROGRESS IS CURRENTLY UNNECESSARY AND WOULD BE SIGNIFICANTLY COUNTER PRODUCTIVE TO U.S. FORCES LABOR SITUATION IN PHILIPPINES BY PROVIDING PHILS AN AVENUE TO RENEGOTIATE COMPLETE BLA, AND ALSO TO SUBSEQUENTLY RENEGOTIATE JUST COMPLETED 3-YEAR COLLECTIVE BARGAINING AGREEMENT. THIS WOULD GIVE PHILS TWO MORE SHOTS AT THE SAME ISSUES WHICH HUNG UP CBA NEGOTIATIONS FOR SO LONG LAST YEAR. WE SHOULD USE THIS METHOD ONLY IF IT APPEARS LABOR MATTERS ARE THE SOLE BLOCK TO COMPLETION OVERALL FACILITIES AGREEMENT.

5. TO FACILITATE COMPLETION LABOR DISCUSSIONS, WE HAVE DRAFTED A PROPOSED U.S. ARTICLE ON LABOR IN LINE WITH APPROACH PARA 2 ABOVE, WHICH WILL FOLLOW BY SEPTTEL.

6. ACTION REQUESTED: (A) CLEARANCE TO PURSUE APPROACH OUTLINED IN PARA 2 ABOVE; (B) EARLY RESPONSE TO REF A, IRRESPECTIVE TO CONSIDERATION GIVEN THIS CABLE.  
SULLIVAN

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** LABOR, MILITARY BASE AGREEMENTS, NEGOTIATIONS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 14 JUL 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** BoyleJA  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976MANILA10275  
**Document Source:** CORE  
**Document Unique ID:** 00  
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**Original Handling Restrictions:** n/a  
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**Review Authority:** BoyleJA  
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**Status:** NATIVE  
**Subject:** PHILIPPINE BASE NEGOTIATIONS: LABOR  
**TAGS:** MARR, RP, US  
**To:** STATE  
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